

IPMA Board Minutes

February 8, 2018

The IPMA-HR Greater KC Chapter board met on February 8, 2018 at Shawnee Town Hall. Board members present: Lisa York, Sunshine Petrone, Dennis Dumovich. Charlene Leslie, Sari Maple, Becky Salter and Tari Ross. Lorraine Wesley was not present. Becky called the meeting to order. The meeting in January was cancelled due to weather so no minutes needed approval.

President's Report:

Becky discussed the Board Positions up for election included President-Elect, Secretary, Program Chair and Member-at-Large. Char volunteered to put together a nominating committee before the next meeting. Becky will send Char last years communications for a starting point.

President Elect Report:

Charlene is currently working on the Lewinsohn Award communication piece. Information will be sent to the membership the week of March 5th – 9th. A follow-up email will be sent out March 26th. The deadline to submit nominations will be April 2nd. The Chapter Board will review the nominations and select the recipient to be awarded at the Greater KC IPMA-HR Spring Conference.

Past President Report:

Sunshine advised she is still reviewing to see if any updates are necessary to the By-Laws. She will report back to the Board by the end of February so updates can be submitted to National in March. Approved changes will then be provided to the Membership by April 3rd.

Sunshine also advised the Board that the Central Region Conference Registration site is now operational, however they are still working on allowing registration for the competency classes.

Treasurer Report:

Tari presented account balances for November, December and January. Tari will forward to Sari to send out electronically to the Board. Tari requested to make a transfer from Savings to Checking in preparation for the upcoming Spring Conference. After discussing, Sunshine motioned we just have one account (as that was a recommendation the Central Region received from their auditors). Charlene 2nd the motion. All were in favor. Tari will combine the Savings and Checking into one account.

The Board then discussed the need to sort through the last box of Treasurer paperwork to determine what can be purged. Becky will add to the Agenda for March.

Secretary Report:

Sari advised she had talked with Roman and it was possible to have members automatically activated on the Member Forum, they would just need to update their password. Roman had offered to send out an email advising the membership. However, after discussion regarding National's Member Forum, it was decided to focus on that venue for attaining information rather than re-creating another Forum. Charlene Motioned to promote the National Member Forum. Tari 2nd. All were in favor.

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Sari then discussed the challenges with our Membership Year beginning in July and National's membership year beginning in September. We are billed \$25 for each Greater KC Member that is not a member of National. By the time National runs their membership list, many individuals are no longer National members, resulting in the local chapter having to pay, even though the individuals received the National Member reduced rate. The Board decided to add wording on the Membership Form to indicate:

- You will receive the \$25 discount, if you are a current Member and plan to maintain your National membership.
- If you do not maintain your National Membership, you will be charged the \$25 once National has produced their yearly invoice for non-members.

In the meantime, Becky will talk to National about some other possible solution. Perhaps they would be willing to change their Membership Dates, or allow us to collect National member fees.

The Board also discussed how confusing it is for members in understanding they must pay for the Local Chapter and the National Chapter. Charlene will work on a new communication for the membership drive that outlines the benefits of membership to both.

Lastly, Sari discussed the links that we provide on the Greater KC IPMA-HR website to other HR organizations. Many of the links are incorrect, some require membership, and others are competing organizations. Becky moved that all non-related links be removed from the webpage. Sari 2nd the motion. All in favor. Sari will give Roman the updates for the website.

Program Chair Update:

Lisa advised that the Holiday Plaza Lights event had received very positive results. The group discussed having the event earlier next year. Dennis will check with CBIZ and see if Thursday, December 13th would be available. Dennis will also make sure CBIZ is available for the monthly meeting in August from 2p – 4p. Dennis will also confirm CBIZ is available for our normal meeting times in October, February and April. Lorraine will confirm with Shawnee for meeting dates in September, November, January and March.

Lisa provided an update on the Spring Conference and advised that Jonathan Morris is confirmed and will be speaking on Bridging Learning – Is Training Effective. She also continues to work on the Sponsor Communication piece. Dennis will email the final communication to the potential sponsors. Sunshine will send to Roman to add to the website.

Lisa advised the March monthly meeting will be at CBIZ and the topic will be Compensation Practices. The April meeting will be a legal update presented by Ogletree Deakins. The Kick Off meeting in August will be at CBIZ (once Dennis confirms their availability) and Lisa agreed to plan/coordinate.

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Sunshine stated as the new Program Chair is selected, they might check with Ayana Webster with MARC. She has many topics of interest and might be willing to present.

Members-at-Large Report:

As noted previously in the minutes, Dennis and Lorraine will confirm the dates for the upcoming year at CBIZ and Shawnee. Dennis will also email the potential sponsors for the Spring Conference.

Next Board Meeting Date, Time and Location

March 8, 2018

1:30 pm

CBIZ

With no other business to discuss, the meeting was adjourned.

Respectfully submitted,
Sari Maple